

**The employment equity census will be provided to employees who belong to the following employee groups:**

- Faculty represented by the McMaster University Faculty Association
- Clinical Faculty, Clinical Fellows and Scholars
- Staff represented by Unifor Local 5555, SEIU Local 2, The BUC, MUALA, IUOE
- Teaching Assistants, Post Doctoral Fellows and Sessional Faculty and Sessional Music Faculty represented by CUPE 3906
- Post Doctoral Fellows who are non-unionized
- Senior leadership, including Senior Academic and Senior Administrative Officers
- Staff in TMG

**Employees who belong to the employee groups below will not be asked to participate in this upcoming launch of the census:**

- Employees of McMaster Affiliates
- Interim (Temporary/Casual) employees
- Faculty "Other Appointments" (SPS A3, SPS A4)