

Residence Life August Training Program



Logistics

Residence Life Staff Training

- 10 day training program (Aug 19-29)
- 122 Student Staff (Community Advisors = CA)
 - 18 Senior Staff Members
 - 29 Returning Staff Members
 - 75 New Staff Members

Residence Orientation Leader Training

- 3 day training program (Aug 27-29)
- 158 Orientation Leaders
 - 1 Residence Orientation Planner (ROP)
 - 12 Residence Orientation Advisors (ROA)
 - 145 Residence Orientation Representatives (ROR/Reps)

Messages emphasized to staff throughout training

- Community Development – most important part of their role is spending time getting to know their students, building relationships and having meaningful conversations
- CAs & Reps should work together as one team to support student's transitions and build community
- Understanding and supporting student needs and concerns (diversity, community management, mental health, etc.)
- Supporting students as members of the residence, McMaster and Hamilton communities (all three equal value)
- Everyone has been selected and hired because they bring something unique to supporting student success through encouraging growth, educating character and enhancing the university experience.

For your reference: *Highlights of the Training Program*

- Hamilton Experience Day!
 - Includes service placement, exploring the waterfront & Art Gallery and reflection with our community partners
- Safe Talk Training
 - Help staff to identify persons with thoughts of suicide and connect them to suicide first aid resources
- Unveiling the *Weekend Warriors* program (*Reps and CAs*)
 - A partnership with Residence Life, MSU & Campus Events to create late night weekend programming to encourage students to stay on campus on weekends/feel more connected to campus
- Training in partnership with SACHA (*Reps and CAs*)
 - Supporting survivors of sexual assault
- Community Development Model (CA requirements for the year)
 - All CAs and their communities will participate in a minimum of one programs in the Hamilton Community & at least one must include service-learning
 - All CAs will participate in a philanthropic program with their communities
- Alcohol Education
 - Participate in the Alcohol Workshop that residence students may experience as an educational sanction
 - Preview of the campus-wide social marketing campaign on Alcohol awareness
- Departmental Overview and BBQ lunch with the whole department
- Trivia Night Team Social