



Message to Teaching Assistants and Research Assistants from McMaster University

Dear TAs and RAs,

You do important work and McMaster recognizes your contributions to the University. CUPE Local 3906, Unit 1 says “a strike/lock out is a real possibility” beginning on October 31st. **McMaster will not lock you out**. A work stoppage will happen only if CUPE calls a strike. We believe a deal is within reach and we’re eager to get back to the table on October 29 and 30.

Our contract offer reflects the important role you play. Here are the highlights:

Wages

You will get a raise of \$1.30 per hour: Class A = \$ 39.30 Class B= \$22.05.

TAs will be eligible for the Class A rate once they have their 1st undergraduate degree.

Benefits

McMaster pays \$150,000 each year into your benefit plan, that’s an increase of 50% since 2005. The number of TAs has remained stable during that time.

McMaster also pays two-thirds of your monthly dental plan.

Workload

New protections so you won’t have to work past the end of the academic term and a better way to assign your work hours.

Job Security

Better job guarantees and improved flexibility.

We remain focused on working hard to reach a deal that’s fair and sustainable.

You can read more about the offer at: http://www.mcmaster.ca/opr/labour_relations/cupe_2.html