



Negotiations continue tomorrow and Friday – A message to TAs and RAs from McMaster University

McMaster will continue negotiations with CUPE Local 3906, Unit 1 this Thursday and Friday.

These will be the fifth and sixth days of talks organized by the provincial conciliator. At each of these meetings, McMaster's focus has been on reaching a fair and sustainable collective agreement. We've made considerable progress and believe a deal is within reach.

The union will be in a legal strike position beginning 12:01 a.m. on October 31. McMaster will not lock out TAs and RAs. The only way a work stoppage will happen is if the union calls a strike. It will then be your choice whether or not you continue to work. Classes will continue as scheduled.

Under the University's offer:

- You will receive a pay raise of \$1.30 per hour (Class A - \$39.30 and Class B - \$22.05)
- McMaster will contribute \$150,000 towards your annual union-administered benefits plan, an increase of 50% since 2005
- The University will continue to pay two-thirds of the cost of your monthly dental plan
- You will be protected from working past the end of the academic term
- There will be improvements to how your hours of work are assigned
- Job guarantee and flexibility provisions will be improved

Continue to check your mcmaster.ca email account, The Daily News <http://dailynews.mcmaster.ca> and the student web pages http://mcmaster.ca/opr/students_parents/student.html for updated information. You can also subscribe to McMaster's Twitter feed <http://twitter.com/McMasterUpdates>

Highlights of McMaster's offer and the University's complete offer are available at this website: http://mcmaster.ca/opr/labour_relations/cupe_2.html